

# Gadona E-Letter

THE VOICE OF NCS

Issue 8 | October 2014

White Ribbon Australia – Helping NCS & Anitua eliminate violence against women.

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## EVAW Update

Congratulations to NCS and Anitua for successfully completing Step 1: 'Recognition' of the White Ribbon Workplace Program. This is an incredibly important milestone under our Elimination of Violence Against Women (EVAW) program and we are now ready to embark on Step 2: 'Accreditation'. There is still plenty of work ahead of us to make our



workplaces as safe and supportive as possible but we've got a great team of people all over PNG as well as the expertise of White Ribbon Australia to help us achieve our goals.

## Language, Literacy and Numeracy Trainer for Lihir

A recent and much welcomed addition to the NCS Lihir training team is Catherine Kamalap, an experienced High School and Adult educator from Duke of York Island, ENB.

Holding a Bachelor of Arts Degree and Diploma of Teaching, Catherine has 11 years' experience including 7 years teaching high school and a further 4 years of delivering adult education programs at the Kokopo Business College.

Catherine has been tasked with developing a new NCS Training initiative – the NCS LEAP Program (Learning Enhancement & Articulation Program). The course is based on the curriculum for the Australian 'Certificate in General Education for Adults (Introductory)' and is focused on adult learning and LL&N as it relates to the variety of job roles available with NCS.

Catherine has already developed quality base frameworks from which will stem all of the required resources for the



*Lihir welcomes highly skilled language, literacy and numeracy trainer Catherine Kamalap.*

program. It is anticipated that the LEAP program will commence sometime between December and January. The program will be offered to Anitua Group employees who wish to build on their LL&N skills which can assist with their day to day lives, work duties and overall career progression.

Welcome to the NCS team Catherine!



Meeting the challenge  
*every day*



The colour, beauty and tradition of a Basamuk Independence Day.

# Taekwondo Talent at Hidden Valley

Gesa Misak, a local hire from the Minyama District, is a very successful national and international taekwondo athlete when he's not busy in his role as a Dining Hall Supervisor in Hidden Valley. So successful is Gesa, he represents Team Morobe in the PNG Games and Papua New Guinea in the Pacific Games. Gesa has won many medals (6 Gold, 6 Silver and 5 Bronze) from his NCS and MMJV sponsored 13 international fights (Australia and New Caledonia) and 10 national fights.

The Hidden Valley taekwondo star is very grateful for the support he's been shown: "Thank you so much NCS and MMJV for sponsoring me in all my trips and fights both within PNG and overseas. I would like to continue fighting and promoting NCS and MMJV and making my family, place and province proud by winning in the upcoming PNG Games and also the South Pacific Games next year here in Port Moresby".



Hidden Valley's taekwondo star Gesa Misak displaying some of his many medals with HR Coordinator Junior Temokang.

## White Ribbon Day: Tuesday 25 November

Tuesday 25 November is White Ribbon Day – a very important day of action calling for the elimination of violence against women and girls. Just like last year, EVERY one of our sites will be marking this important day. Violet Aopi, HR Manager – Mainland, has the considerable task of project managing White Ribbon Day across the country. Violet will be working with a team of White Ribbon administrators ensuring a coordinated approach but our various workplaces are also encouraged to come



up with their own additional activities (e.g., songs, posters, skits, prayers). The message we're promoting for 2014 is: **"Violence against women hurts the whole family"**.

An Independence Day feast at Basamuk.



## NCS Celebrates 39 Years of Independence

As always, Independence Day was celebrated with enormous pride, a riot of colour and much festivity across all of our sites. There is no better day than Independence Day to appreciate the beauty, diversity, and richness of PNG culture. Many, many of our staff work

Front of House Staff at the Lihir Sports and Social Club always impress their customers with their Independence Day bilas.

extra hard to make Independence Day a very special day for our clients and you are all to be commended for your efforts. Thank you also to everyone who sent us photos – we're sorry we couldn't include them all in this newsletter.

# Home Grown Safety and Quality Star

Stella Sallie, a young Lihirian woman joined NCS in 2009 as a Housekeeping Assistant – in just five years her career has sky-rocketed. After showing great interest in the safety aspects of the job, Stella became the safety rep for her area of work. She showed considerable aptitude in this position and was subsequently transferred into a safety trainee role. Stella went from strength to strength (reaching Safety Officer Level 3) and was recently promoted to a new position of Quality Management System Team Leader as NCS Lihir is in the process of updating its

ISO9001:2008 Quality Management and Codex HACCP systems.

Catering Operations Manager, Antony (George) Hebron explains "NCS Lihir has new procedures in place where our food/safety reps in the kitchens will be streamlining and bringing up to date all of our systems, paperwork and records. We need someone reliable and competent like Stella to coordinate and mentor this team as well as take responsibility for the verification auditing and documentation of the HACCP/QMS systems."



Stella Sallie's work ethic and aptitude won her a promotion into the new position of Quality Management System Team Leader on Lihir.

## HEALTH NEWS

### H<sup>2</sup>O is Best

Water is the healthiest drink for your body and your brain. Don't like the taste? Then try putting a slice of lemon or orange in your glass or water jug. Alternatively, try one of the many great tasting herbal teas now available. Can't afford store bought herbal tea? Make your own by slicing up some fresh ginger or lemon grass – great taste, cheap, and good for your digestion too. Still prefer a can of fizzy drink? Too bad, it's time to change your ways as your average can of softdrink contains up to 10



teaspoons of sugar – YES, 10! Drinking softdrinks is one of the fastest ways to become obese (unhealthily overweight) and therefore develop all sorts of lifestyle diseases (e.g., diabetes, heart disease).

## Board News

There have been three changes to the Anitua (and therefore NCS) Board. We would like to welcome our new board members as well as thank and acknowledge our outgoing board members for their numerous contributions.

- Colin Vale - Chairman
- Lucas Chee
- Patrick Labongis
- Ben Misren (replaces John Kapsa)
- Clement Moson (replaces Herman Saet)
- Philip Passap
- James Saet (replaces John Bosco Solias)
- Marc Soipang

## CONTRIBUTIONS WELCOME!

GADONA E-Letter – The Electronic Voice of NCS is produced three times a year for the employees and clients of NCS.

We welcome your feedback and encourage your contributions in the form of articles and photos to: [newsletter@anitua.com.pg](mailto:newsletter@anitua.com.pg) or hand in your contributions to your Site Manager.

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