



# Gadona E-Letter

THE VOICE OF NCS

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ExxonMobil run LNG Processing Plant,  
Papua New Guinea.

## Highlights in this issue

- TAG World Bank IFC Visit
- TAG Demobilisation and Western Province JV (WAG)
- NCS Leadership in Advancing Women and Eliminating Violence
- Introducing Four New Staff
- Lazy People Have Sick Hearts
- Mother of Life Orphanage Success Story - Thank You NCS



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Meeting the challenge  
*every day*

## TAG World Bank IFC Visit

A team of the World Bank's IFC delegates visited ExxonMobil's LNG processing plant in accord with their strengthening relationship with NCS and subsidiary TAG. Part of their visit entailed attending a Laba Alliance

Group (LAG) staff awards ceremony where Karin Finkelston (Vice President – Asia & Pacific) had the honour of presenting the maintenance, catering and housekeeping staff with their certificates.



Above: Karin Finkelston (IFC Vice President – Asia & Pacific) helping to cut the Staff Competency Awards' cake with LAG employees

## TAG Demobilisation and Western Province JV (WAG)



Both the Laba Alliance Group (LAG) and Hides Alliance Group (HAG) are demobilising staff as their client numbers shrink and contracts come to an end. However, as some contracts are drawing to a close, others are in the pipeline. An exciting piece of news

from HAG is that in March it signed a joint venture agreement with Western Province Landowners' SYWE Investment Company LTD to form a new company called 'Western Alliance Group' (WAG). WAG will be able to take advantage of the opportunities that arise from Horizon Oil LTD's forthcoming work in the Stanley Gas Fields. This is obviously great news not only for HAG but for the entire TAG entity.

# NCS Leadership in Advancing Women and Eliminating Violence



NCS together with parent company Anitua are going from strength to strength in a campaign to eliminate violence against women and advance them in business. Both organisations are Foundation Members of the World Bank sponsored PNG Business Coalition for Women, with Anitua's Linda Van Leeuwen recently being elected to the Coalition's Board of Directors. Linda is also chairing the Coalition's 'Addressing Violence' workgroup and NCS MD John Gethin-Jones and NCS Group HR Manager Monica Benyk will be participating in the Coalition's 'Leadership for Women' and 'HR Policies & Procedures' work groups respectively. NCS White Ribbon Project Manager and HR Manager Mainland Violet Aopi together with Talita Dobbin (HR Supervisor Mainland) have rolled out the White Ribbon Workplace Program survey throughout the county. The survey rollout has been a great success largely due to the proactive and professional support of a team of White Ribbon Administrators across each of our sites – a sincere thank you to each and every one of you. The survey will provide important baseline data to White Ribbon staff who will then work with NCS to change our workplaces so as to make them safer and more supportive of those of our female staff who are victims of gender violence. In recognition of the leadership NCS is demonstrating in addressing violence against women as well as advancing and




*Together with Anitua's Linda Van Leeuwen (2nd from Left) and Liz Keane (2nd from Right) at the PNG Business Coalition for Women inaugural general meeting are the Coalition's Foundation Chairperson Lesieli Taviri (Origin Energy), Coalition Patron Lady Winifred Kamit, IFC Gender Coordinator East Asia and Pacific Amy Luinstra, and IFC Resident Representative Carolyn Blacklock. NCS and Anitua are proud to be Foundation Members of the PNG BCFW.*

empowering its female employees, John Gethin-Jones will be giving a key note address on this topic at the Australia PNG Business Council's conference in Cairns in May. Further recognition comes from the World Bank IFC's invitation to participate in a research project which will assess the business cost of violence against women. The research results will be useful in showing that in addition to the humanitarian and moral rationale for businesses addressing gender violence,

there is also a financial rationale – that is, violence against women costs business money.

**Rotate through tasks to allow changes in posture and activity.**



# Introducing Four New Staff

A number of exciting new senior staff appointments have been made in the first quarter of 2014. We've included a little bit of information (a lot of it very interesting) on each of these new employees to help introduce them to their colleagues and our NCS business partners. Welkam long yupela forpela.



Steve Evans,  
Project Manager  
Wafi-Golpu

**Steve Evans:** Previously with Eures as a Senior Project Manager, Steve joins NCS as the Project Manager for Wafi-Golpu JV (sharing this role with Steve Newberry). He has more than 10 years' valuable experience

working in camps and project management in the mining and gas sectors, prior to which he spent 22 years in the Australian Army including stints in Timor and Afghanistan, retiring as a Warrant Officer Class 2. Steve resides in Mackay (QLD) with his wife Gaya and when not at work he loves reading, fishing and following the footy – a Sydney Roosters 'tragic' supporter.



Bill Gracie,  
Project Manager  
Hidden Valley

**Bill Gracie:** Another ex-Army man but this time from New Zealand, Bill retrained as a chef when he was 36. He worked in Iraq as a site manager in various locations from 2003 – 2005 for the Iraqi military and also

the US Marines. He left the desserts of the Middle-East for the cold rugged wilderness of the west coast of Tasmania where he was the Camp Site Manager for two mines. He then managed a camp

in a QLD coal mine before returning to the Middle East and getting a Camp Services Manager position in the oil and gas industry which lead to his first role in PNG on the LNG project. Bill moved over to MMJV on the Wafi project before his current role of Project Manager with NCS at Hidden Valley. Bill lives in Tasmania with his wife Debbie. They have five adult children and six grandchildren. When on break, you can find Bill rifle shooting and deerstalking as well as building 1:72 model motorised warships.



Darko Novakovic,  
Group Contracts  
Administration  
Manager

**Darko Novakovic:** Joining NCS after 38 years in the hotel/hospitality industry, Darko has worked in eight different countries. He has filled the positions of General Manager, Chief Operating Officer, and Director of Operations with

luxury 5-star international hotel groups including the Radisson, Four Seasons and Rendezvous hotels. In contrast, Darko has also managed a three-site remote operation in the Pilbara, WA for 3,700 camp residents. His role with NCS as Group Contracts Administration Manager will allow Darko to bring all this expertise to the table when the Group is preparing tender documents, making decisions

about its pricing and fees, and managing its numerous existing contracts. Married to Maryann with a grown son and daughter, Darko is a proud Melburnian who moved to Sydney over a decade ago for his work. However, he maintains his passion for AFL, as well as running, cycling, motorcycles and motor sports.



Craig Wilkins,  
Project Manager

**Craig Wilkins:** Born and bred in a West Australian wheat and sheep farming community, Craig completed his chef's apprenticeship and Catering and Hospitality Management studies then quickly purchased his first

restaurant when he was only 22 years old in Darwin (NT). A regular entrant in Catering National Championships, one of Craig's highlights was cooking for the late Princess Diana on her last visit to Australia. Craig has nearly 10 years' experience working in PNG with NCS and Newcrest, including a residential stint on Lihir with his partner Wendy. Craig and Wendy have three adult children and live on their recently purchased lifestyle property and duck farm in Tasmania. Craig is an AFL fan and supports the Fremantle Dockers. When not at work as one of NCS's Project Managers, or looking after his ducks (which he breeds for restaurants), Craig can be found watching the footy (preferably the Fremantle Dockers) or flying – he's close to obtaining his Sports Pilots license.

## Lazy People Have Sick Hearts

Don't say you haven't been warned! Inactivity (i.e., laziness, a sedentary lifestyle) has taken over smoking as the NUMBER ONE cause of heart disease. Like any other muscle in your body, your heart needs a work-out to stay strong and healthy. So if you want a healthy heart you need to get ACTIVE.



# Mother of Life Orphanage Success Story – Thank You NCS

In March the Post Courier featured a touching and inspirational story on a young man, Komba Bundo, who had faced many hardships in his short life and yet was now successfully studying at university. Komba had grown up in Simbu's Mother Of Life Orphanage, an organisation that NCS has supported for many years, ever since it started buying Kongo coffee from the region.

NCS Lihir GM Felix Holi was humbled to read how he had been singled out and thanked by Komba. Likewise, long-term employee Dorothy (Dot) Kila who is based in POM and involved in other charitable projects on behalf of NCS was moved, saying "I feel blessed being part of NCS and the little things that we do that make such a difference in peoples, lives .... Komba's story is an awesome testimony for the type of company NCS is."

Felix Holi and his wife Stella visited the Mother of Life Orphanage at the end of 2013 where they made a very generous personal donation of 1,000 kina. The Simbu Children Foundation (SCF) Team Lihir, a group of Simbu employees working on Lihir who raise money for the orphanage, donated much needed



Stella Holi, wife of NCS Lihir GM Felix Holi, being greeted by Mother of Life Orphanage children who NCS have long helped support.

bedding and clothing. Felix and Stella were also guests of honour at the SCF Christmas ball.

SCF Team Lihir report that NCS Lihir has been a very important, generous and long-term donor to the Mother of Life Orphanage, helping with many fundraising events over the years. They

are grateful for the ongoing support and ask that people keep giving so that the orphanage can continue to not only change the lives of disadvantaged children for the better but also to save the lives of these children. Please contact SCF Team Lihir if you would like to assist them in any way.



NCS supports a number of charitable organisations in addition to the Mother of Life Orphanage where Komba Bundo was looked after as a child. Pictured is NCS POM Warehouse Supervisor Danny Lehari who helped organise and distribute some grocery supplies to the Claire Haus Crisis Centre.

## CONTRIBUTIONS WELCOME!

GADONA E-Letter – The Electronic Voice of NCS is produced three times a year for the employees and clients of NCS.

We welcome your feedback and encourage your contributions in the form of articles and photos to: [newsletter@anitua.com.pg](mailto:newsletter@anitua.com.pg) or hand in your contributions to your Site Manager.

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