

Gadona E-Letter

THE VOICE OF NCS

Issue 4 | August 2013

Above: Lae Staff Doing us Proud at the PWC Corporate Challenge

Highlights in this issue

- NCS Shares Buyback
- New Zealand Business Opportunities
- LAG Awards Competency
- Management Changes
- Lae Staff Doing us Proud at the PWC Corporate Challenge
- Health & General Safety - Health Tip

NCS Shares Buyback

Following a recent share buyback from the Unawos and Tinetalgo clans of Lihir Island, NCS is now 100 per cent owned by its parent company Anitua.

In the early years of NCS operations, and in an effort to protect the growing company's interests, the Tinetalgo and Unawos clans (i.e., two of the six clans of the Lihir Group of Islands) each owned a 25 per cent share of NCS. However, in April this year the clan

leaders signed an agreement to sell their shares back to Anitua and the sale which was finalised in May, gave Anitua 100 per cent ownership.

"The new ownership is much fairer for all of Lihir's clans" reports Anitua Executive Director, Colin Vale.

"Moreover, it has the additional benefit of streamlining management processes and operations thus simultaneously improving returns to shareholders."



Anitua directors and Unawos and Tinetalgo clan representatives together with Anitua Executive Director Colin Vale (Centre) and NCS CFO Romeo Robinson (Far Right).

New Zealand Business Opportunities

NCS and TAG were recently invited by the New Zealand High Commission, Port Moresby to speak to a New Zealand trade delegation on potential business opportunities with NCS, TAG, and NCS joint venture partners. The focus of the event was on the supply of New Zealand goods, services and especially food.

Bob Nowak, Group General Manager of TAG, Dorothy Kila, Group Purchasing and Logistics Manager and Brian Thompson, General Manager Business

Development and Facilities addressed about 25 delegates including New Zealand's Trade Commissioner for the Pacific, New Zealand industry leaders plus the Port Moresby Chamber of Commerce.

"The presentation was well received and questions were direct and relevant. The group showed a great deal of interest and this may be the start of some new supply arrangements", said Brian Thompson.



Meeting the challenge
every day

The leader in camp management and catering services

www.ncs.com.pg

LAG Awards Competency

Laba Alliance (LAG) catering staff of the Chiyoda-JGC joint venture were the first to be awarded under LAG's new Competency Awards Program at the EPC3 PNG LNG site. Coached and assessed by expatriate chefs and catering managers, the 29 kitchen personnel completed their training last week and achieved a statement of their competency.

A highlight of the awards ceremony was the cutting of a cake which was made by a LAG senior confectioner, assisted by the baking trainees. Not only was the cake especially tasty and enjoyed by all but it showcased the skills workers are developing on site.

LAG General Manager, Jim Anderson, commented on how proud he was of the staff's success when he congratulated them on finishing their training. He



A big occasion requires a big cake and lots of people to cut it! They are (left to right) LAG Catering Manager Richard d'Sousa, LAG General Manager Jim Anderson, LAG Trainer Loa Morea, CJJV Training Manager Andrew O'Connor, LAG Trainer Dibura Maraua, LAG HR Supervisor Adrid Indaryanto and LAG HR Officer Dianne B Raka.

noted that the new competency program is very important to the development of the workforce and is key to the success of workforce localisation and nationalisation.



Management Changes

NCS has recently seen several changes in its senior level management.

Julian Fenn has resigned as General Manager HSEQ & Training. Julian joined us in 2010 and was instrumental in developing highly effective safety systems and improving our safety standards. His contribution to NCS training was equally significant and impressive. Julian has been replaced by Mark Sharp from NCS Lihir.

Monica Benyk who previously worked for the Anitua Group on

Lihir Island has been appointed as our Group General Manager, HR. Monica has also taken over the oversight of Training. Brad Harris will continue to manage and direct Training across NCS.

Adrian Sligar has been appointed Chief Financial Officer, NCS. Adrian joins us from Queensland and has been working in NCS's office in Lae, where he will continue in his new role. Romeo Robinson, who was previously responsible for these functions, will continue to be based in Lae, but will assume the role of General Manager, Commercial.



*Mark Sharp:
New GM HSEQ & T*



*Monica Benyk:
New Group GM HR*



*Adrian Sligar:
New NCS CFO*



*Romeo Robinson:
New GM Commercial*

Lae Staff Doing us Proud at the PWC Corporate Challenge

NCS Holdings' LAE Operations staff braved a cold and rainy early morning start to raise money for local charities

at this year's Price Waterhouse Coopers (PWC) Corporate Challenge. They registered five teams and all runners

completed the event with Norah Mangkip doing exceptionally well and winning an Airlines PNG return ticket for 2 to anywhere in PNG. Well done Norah!

The PWC Corporate Challenge is an annual fund raising event that raises much needed money for areas such as health, education, women and children. Money raised from last year's event was donated to the Lae City Mission and Centre of Mercy Mobile Clinic.

The Lae office would like to say a very big THANK YOU to the Operations staff for representing them so well by having the largest number of teams to participate thus far. The Safety Department is also to be commended for the water cart they provided. The staff who participated so selflessly have really done ALL of NCS very proud – congratulations to each and every one of you.



Staff gathered for their warm-up at the PWC Corporate Challenge.

HEALTH & GENERAL SAFETY

Health Tip

The easiest way to prevent the spread of most diseases is to wash your hands THOROUGHLY with SOAP.



If you see a safety hazard you **MUST** report it. It is your **LEGAL OBLIGATION.**



CONTRIBUTIONS WELCOME!

GADONA E-Letter – The Electronic Voice of NCS is produced three times a year for the employees and clients of NCS.

We welcome your feedback and encourage your contributions in the form of articles and photos to: newsletter@anitua.com.pg or hand in your contributions to your Site Manager.

CONTACT DETAILS

NCS Holdings Limited
P O Box 707
Port Moresby
Papua New Guinea
Phone: +675 3021 500



Meeting the challenge every day

Liability Release. While every effort is made by NCS Holdings Limited to ensure that accurate information is disseminated through this medium, NCS makes no representation about the content and suitability of this information for any purpose. It is provided 'as is' without express or implied warranty. Whilst care is taken in the preparation of this newsletter, NCS accepts no liability for any damages arising howsoever in connection with its contents. Copyright in this newsletter and all articles within are owned by NCS.



NCS is part of the Anitua group – a diverse range of specialised companies complementing and supporting each other to provide value to organisations across many industries.